

JOINT COMMUNICATION

March 11, 2025

Background

- In the most recent negotiations, language was added to the Resident Physician Agreement to protect Resident Physicians from having their time in the facility unduly extended solely for purposes of patient rounds that occur on weekends and Named Holidays.
- The new language reads:

23.08 **Weekend Rounds**

Weekend rounds must occur at the start or end of standard duty hour shift or call shift and cannot exceed two (2) hours.

Joint Interpretation

The parties have agreed that this new language applies to situations where Resident Physicians are required to come into the facility for weekend rounds when not otherwise scheduled for a shift or for a call period, or to situations where they are required to extend a call shift to cover rounds. In these situations, they would not be receiving call stipends and would receive the \$100 weekend round stipend for this time which is limited to a maximum of two hours.

These restrictions do not apply to Resident Physicians who are scheduled to be on call for the day or weekend and are receiving call stipends for the time. Since the Resident Physician is going to be in the facility for their call period anyway, they can do patient rounds at any point during the call period and the two hour limitation