



Negotiation Committee (NC)

Terms of Reference

Purpose

To prepare and enter into negotiation of the Resident Physician Agreement with the Alberta Health Services, the University of Alberta, and the University of Calgary on behalf of the full membership of the Association.

Objectives

1. To represent the interests of all members of the Association to ensure optimal working conditions and personal well-being for all members.
2. To ensure that all members of the Association have an opportunity to provide input into the Resident Physician Agreement by way of formal feedback (survey) and informal feedback (other forms of communication with committee members).
3. To recommend the members of the Negotiation Team, a subcommittee of the NC, that will participate in the bargaining sessions. Each team member's appointment is confirmed by the PARA Executive Board.

Expectations of Committee Members

1. To actively participate in all teleconference meetings and when possible attend in-person meetings.
2. Join a working group to provide detailed information on a particular aspect of the negotiation work to the whole committee.

Membership

Members:

- Chief Executive Officer (Chair)
- President
- Past President
- Vice President Operations and Finance (recommended)
- Assembly Delegates
- General Members
- PARA staff (*ex officio*)

Reporting Relationship

Accountable to the PARA Executive Board

Term

Committee is struck in the final year of the current Agreement and is operational until negotiations have concluded.

Meetings

An operational plan will be developed by the committee to include both teleconference meetings and in-person meetings. The frequency of meetings will be determined by the Chair in consultation with the President and Past President.