Transition to Practice: Regulatory considerations from CPSA

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Land acknowledgement

CPSA respectfully acknowledges we are on Treaty 6 territory, a traditional gathering place for diverse Indigenous peoples. We strive to honour and celebrate the histories, languages and cultures of First Nations, Métis and Inuit peoples throughout Treaty 6, Treaty 7 and Treaty 8 territories, as well as in settlements and Indigenous communities across Alberta. Through this land acknowledgement, we commit to building and nurturing authentic relationships with Indigenous peoples as we work towards culturally-safe, equitable health care for all.



Overview of CPSA

Health Professions Act (HPA)



- CPSA oversees physician self-regulation through the HPA
 - Operate independent of government, but are accountable to legislation
- We protect Albertans by guiding the medical profession
 - CPSA's Standards of Practice
 - $_{\odot}$ CPSA Code of Conduct
 - $_{\odot}$ CMA's Code of Ethics and Professionalism



CPSA Council

- Sets CPSA's overall direction and policies
- Equal representation of elected physician members and appointed public members
- See Council meeting synopses: <u>https://cpsa.ca/about-</u> cpsa/governance/council/





TRANSITION TO PRACTICE

What we do





TRANSITION TO PRACTICE



Registration

- All physicians and physician assistants **must** have a valid practice permit to practise medicine
- CPSA registration is separate from AHS privileging
- Registers:
 - General: independent practice
 - Provisional: independent practice, supervised practice
 - i.e., postgraduate trainees, physician extenders
 - Non-clinical: active practice permit but not engaged in any clinical work for at least six consecutive months
 - i.e., parental leave, full-time administrative work or full-time teaching



Applying for independent practice

- 1. Email from CPSA three months before your program ends
- 2. Create a physiciansapply.ca account
- 3. CPSA review of qualifications
- 4. Submit required documentation (including criminal record check)
- 5. Pay one time registration fee and annual fee, and receive your practice permit





Common questions

- What happens if I fail my exam?
 - If you obtain sponsorship and successfully complete a three-month supervised practice assessment, you may be eligible for the Provisional Register, Conditional Practice.
- When should I apply for an independent practice permit?
 - You should apply as soon as you receive your specialty certification, even if you are pursuing further (subspecialty) fellowship training.
- Is registration the same in every Canadian province?
 - Although there are commonalities, each province has its own registration requirements.
- Can I start working before I have my practice permit?
 - No, you cannot schedule your work until a permit has been obtained.





Contacting CPSA

- Verify CPSA has your current email address
 - $_{\odot}$ Update your email address using your CPSA Portal
 - \circ Mark CPSA (info@cpsa.ab.ca) as a safe sender
- Watch your inbox and read CPSA emails
 - $_{\odot}$ It's \underline{your} responsibility to read communications from CPSA
- When you can expect to hear from CPSA:
 - $_{\odot}$ Initial email 3 months before your program ends
 - Annual renewal (October December each year)
- If you have questions, we're here to help!
 - Reach out at (780) 423-4764 or support@cpsa.ab.ca

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Resources & Contact

The Messenger

- It's your responsibility to keep up to date with CPSA news and announcements
- Subscribe to CPSA's monthly newsletter, *The Messenger*
 - Regulatory updates
 - $\circ~$ New standards of practice
 - Council election announcements
- Submit a pitch for a future newsletter: <u>https://cpsa.ca/about-</u> <u>cpsa/messenger/#submit</u>



Medical Matters: CPSA's Practice Readiness Assessment

Learn more about the steps involved in CPSA's Practice Readiness Assessment from CPSA's Assistant Registrar, Registration, Dr. Michael Caffaro. Read time: 2 minutes

Read More



Resources & contact information

- Website: <u>https://cpsa.ca/</u>
- Email:
 - o General: <u>support@cpsa.ab.ca</u>
 - Registration: <u>registration@cpsa.ab.ca</u>
- 2021 annual report: <u>https://conversations.cpsa.ca/</u>
- Social media:
 - o Twitter: <u>https://twitter.com/cpsa_ca?lang=en</u>
 - o Facebook: <u>https://www.facebook.com/CPSA.CA/</u>
 - LinkedIn: <u>https://ca.linkedin.com/company/cpsa-ca</u>





