



**Alberta Health  
Services**

Transition to Practice



All AHS Physician opportunities are posted on the Doctor Jobs Alberta Website:

[www.DoctorJobsAlberta.com](http://www.DoctorJobsAlberta.com)

- Increased Transparency
- Increased Fairness
- Process Driven

# Active vs Locum Tenens

- All physician roles are posted on Doctor Jobs, including both full-time “Active” and locum tenens Medical Staff opportunities.
- Active roles are intended to recruit permanent staff. If successful, the candidate would be given a “Probationary – Active’ medical staff appointment.
- A locum tenens (often referred to as “locum” ) role is temporary in nature and the candidate may be granted privileges for a period of up to one year. If successful, the candidate would be given a “Probationary- Locum” medical staff appointment.

# How to Apply:



# Search & Selection Process

Position identified; need confirmed

Candidate requirements identified (i.e., education, training, experience)

Candidates screened against identified requirements

Shortlist for interviews

Interviews, preferred candidate selected

Offer made

# Becoming a Member of the Medical Staff

## AHS New Medical Staff Application Requirements:

- ☐ Criminal Records Check (must include Vulnerable Sector Search)
- ☐ CPSA
- ☐ CMPA or Professional Liability
- ☐ References (3)
- ☐ Medical Doctor Certificate
- ☐ Royal College (or equivalent)
- ☐ Eligibility to work in Canada (if applicable)
- ☐ Communicable Disease Assessment
- ☐ Required Organizational Learning

# Network Access

Note: Learners (e.g., residents, fellows, or medical students) are granted AHS network access under a learner profile during their training. When a learner transitions to practice with AHS, their network access must be updated to reflect their new **Medical Staff** status.

No additional training is required for this transition; however, the access level and associated permissions must be adjusted to align with their new appointment and clinical role.

Questions?



# References:

- [Medical Staff | Alberta Health Services](#)
- [Doctor Jobs Careers – Jobs](#)
- [AHS Medical Staff Bylaws](#)
- [Medical Staff Rules](#)