



**PARA Annual General Meeting Minutes
Virtual Meeting via Zoom
Tuesday, December 1, 2020**

ATTENDEES

PARA Executive Board

Dr. Franco Rizzuti, President
Dr. Kieran Steer, Vice President Community & Internal Relations (VPCIR)
Dr. Lauren Bilinsky, Vice President Leadership & Education (VPLE)
Dr. Guillaume Leclair, Vice President Operations & Finance (VPOF)
Dr. Taylor Wong, Calgary & Southern Alberta Ambassador (CSAA)
Dr. Nazia Sharfuddin, Edmonton & Northern Alberta Ambassador (ENAA)
Dr. Zia Saleh, Alberta Medical Association Ambassador (AMAA)

PARA Assembly Delegates – University of Alberta

Dr. Scott Anderson	Dr. Ashley DiPasquale	Dr. Orysa Svystun
Dr. Avery Crocker	Dr. Adam Mullan	Dr. Kai Yi Wu

PARA Assembly Delegates – University of Calgary

Dr. Jennifer Dvorak	Dr. Alex Katzell	Dr. Ahmer Wali
Dr. Sarah Alicia Frehlich	Dr. Landon MacGillivry	Dr. Ting-Chia Wong
Dr. Jordan Gibson	Dr. Amro Qaddoura	

PARA General Membership

Dr. Oluseyi Akinola	Dr. Stefana Pancic
Dr. Justin Lanteigner	Dr. Nathan Rider

PARA Staff:

Mr. Rob Key, Chief Executive Officer
Ms. Tara Madden, Member Affairs Manager
Ms. Kiersten Doblanko, Communications Coordinator
Mr. Robin Raworth, Member Services Coordinator
Ms. Ravneet Saran, Member Services Specialist

Motions:

BIRT the 2020-2021 PARA membership accepts the December 1, 2020 PARA Annual General Meeting Agenda as presented.

**Motion: Dr. Scott Anderson
Seconded: Dr. Ting-Chia Wong
Carried.**

BIRT the 2020-2021 PARA membership accepts the November 19, 2019 PARA Annual General Meeting Minutes as presented.

**Motion: Dr. Amro Qaddoura
Seconded: Dr. Kieran Steer
Carried.**

BIRT the 2020-2021 PARA membership receive the financial statements and the accompanying Review Engagement Report for the fiscal year ending June 30, 2020 as reviewed by Kingston Ross Pasnak LLP.

**Motion: Dr. Guillaume Leclair
Seconded: Dr. Ahmer Wali
Carried.**

BIRT the 2020-2021 PARA membership appoint the accounting firm of Kingston Ross Pasnak LLP to perform a review engagement for PARA's fiscal year ending June 30, 2021.

**Motion: Dr. Guillaume Leclair
Seconded: Dr. Ahmer Wali
Carried.**

BIRT the 2020-2021 PARA membership adjourns the December 1, 2020 Annual General Meeting.

**Motion: Dr. Taylor Wong
Carried.**

Action items:

No action items.

1. **Call to Order**

- a) Dr. Rizzuti called the meeting to order at 7:06 p.m.

- b) December 1, 2020 Annual General Meeting Agenda
 - Motion for approval

BIRT the 2020-2021 PARA membership accepts the December 1, 2020 PARA Annual General Meeting Agenda as presented.

Motion: Dr. Scott Anderson
Seconded: Dr. Ting-Chia Wong
Carried.

- c) November 19, 2019 Annual General Meeting Minutes
 - Motion for approval

BIRT the 2020-2021 PARA membership accepts the November 19, 2019 PARA Annual General Meeting Minutes as presented.

Motion: Dr. Amro Qaddoura
Seconded: Dr. Kieran Steer
Carried.

2. **A look back at the past year**

- a) A look Back at the 2019-2020 year
Dr. Rizutti provided a brief overview of the work that was completed in the 2019-2020 year. The overview included updates on the following:
 - Negotiations
 - The Resident Physician Agreement has been extended to June 30, 2021.
 - A Negotiation Committee has been formed to start preparing for 2021 negotiations. It is expected that bargaining will begin in 2021.

 - COVID-19 Updates
 - PARA has worked with the Joint Consultation Committee to provide guidance on voluntary redeployment.
 - PARA has created a resource page on its website containing important documents from PARA as well as our partners.
 - MCC QE II
 - PARA has been working with RDoC to advocate on behalf of resident physicians.
 - PARA is working to ensure that there are no barriers to licensure for those completing residency.

 - Wellness
 - With many COVID-19 restrictions in place PARA has shifted to providing wellness activities to individuals and peer-to-peer focus.
 - Funding for Wellness activities is available through:
 - Rural Resident Physician Well-being Funding.
 - University of Calgary Resident Physician Well-being Funding.
 - University of Alberta Resident Physician Well-being Funding through the U of A Resident Well-being Committee.

- Advocacy
 - PARA developed a working group to support the advocacy efforts against PraCID restrictions. PARA is working with the U of A and U of C Medical Student Associations in this effort.
 - The Inclusivity and Anti-Racism Working Group was created to review internal programming and provide direction to ensure PARA is as inclusive as possible.
 - PARA has worked through the PARA AMA Ambassador to advocate for a voting position at the AMA Board.
- Sustainability and Continuity
 - PARA's Employee Relations Committee has been working to update succession planning for the association.

b) PARA Financial Statements for fiscal year ending June 30, 2020

- Dr. Leclair provided a brief overview of the financial statements.
- Motion for receipt.

BIRT the 2020-2021 PARA membership receive the financial statements and the accompanying Review Engagement Report for the fiscal year ending June 30, 2020 as reviewed by Kingston Ross Pasnak LLP.

Motion: Dr. Guillaume Leclair

Seconded: Dr. Ahmer Wali

Carried.

3. The way ahead for this year

a) Accountants for PARA's fiscal year ending June 30, 2021

- Motion for appointment.

BIRT the 2020-2021 PARA membership appoint the accounting firm of Kingston Ross Pasnak LLP to perform a review engagement for PARA's fiscal year ending June 30, 2021.

Motion: Dr. Guillaume Leclair

Seconded: Dr. Ahmer Wali

Carried.

b) Year ahead – Major Focuses for 2020-2021

Dr. Rizzuti updated the general membership on the major areas of focus for the coming year. These areas will include member engagement, negotiations, wellbeing and relationship building with our partners.

4. **Adjournment**

BIRT the 2020-2021 PARA membership adjourns the December 1, 2020 Annual General Meeting.

Motion: Dr. Taylor Wong

Carried.

The meeting adjourned at 7:55 p.m.