



1. PARA - Know Your Contract: Payment of Maternity and Parental Leave Benefit
2. 4th Annual PARA Residents in the Legislature: Monday April 20th, [volunteers needed](#)
3. Upcoming Events – Calgary RAW
4. PARA's Spot the Stethoscope – February Winners
5. February Resident of the Month

1. PARA - Know Your Contract: Payment of Maternity and Parental Leave Benefit

Maternity Benefit: Resident physicians shall receive up to seventeen (17) weeks of sufficient pay inclusive of the Employment Insurance two-week waiting period to match 90% of her salary when combined with Employment Insurance benefits, for maternity leave. **The PARA/CAHCA maternity benefit is paid out in one lump sum at the end of the 17 weeks.**

Parental Benefit: In the event of the birth or adoption of a child, where a Resident has not been granted maternity leave, a Resident shall be granted a maximum of two (2) weeks leave of absence with full pay and benefits. **The PARA/CAHCA parental benefit is paid out through the uninterrupted payment of salary.**

For more information please see the Maternity/Parental Leave presentation on PARA's website: <http://www.para-ab.ca/residents/maternity-and-family-leave>

2. 4th Annual PARA Residents in the Legislature (RIL) – Monday April 20th

all costs incurred for attending residents in the Legislature will be reimbursed. Please RSVP your attendance to RIL with the PARA office para-ab@shawbiz.ca

PURPOSE OF RIL:

Residents in the Legislature is an annual event where resident physicians in Alberta invest in building relationships with their elected officials and senior bureaucrats. RIL is a non-partisan event that focuses on issues primarily relevant to the Ministries of Advanced Education and Technology and Health and Wellness.

GOALS OF RIL:

- **Raise the awareness** of Alberta's elected officials on issues important to resident physicians and the care of patients in Alberta.
- **Build relationships** between future health care providers and elected officials.
- **Create effective advocacy opportunities** for resident physicians.

2009 KEY MESSAGE:

Resident Physicians – Let's talk training

Messaging will include a day in the life of three different residents on call

The Professional Association of Residents of Alberta urges the Alberta Government to ensure quality training in both perceptual and procedural knowledge, especially in light of the current influx of physician and non-physician learners. Opportunities for focus include:

- 1) the current and potential use of medical simulators; and*
- 2) the recruitment and promotion of medical educators*

LOGISTICS AND PLANNING

Date:

- ✓ Sunday April 19th - Monday April 20th

Location:

- ✓ Alberta Legislature, Edmonton, Alberta

TENTATIVE SCHEDULE

Training Session – Sunday April 19th (RSVP by April 9th, 2009)

- **11:00 a.m. - Calgary pick up: FHH** - outside the Tom Baker/Special Services building.
 - Report time: 10:45 a.m.
 - Departure time: 11:00 a.m.
- **2:00 p.m.: Drop off - Matrix Hotel:** 10001 107 Street, Edmonton, Alberta
 - Set down: 3:00
- **2:00 p.m. – 6:00 p.m.: Training Session - Matrix Hotel:** 10001 107 Street, Edmonton, Alberta. Working dinner will be provided
- **6:30 p.m.: Dinner - Wildflower Grill**

Residents in the Legislature: Monday April 20th, 2009 – Alberta Legislature Buildings

- **7:00 a.m. – 8:00 a.m.: Breakfast - Matrix Hotel:** 10001 107 Street, Edmonton, Alberta. Parking: In-Park north of the Matrix hotel; keep parking receipts, PARA will reimburse costs.
- **Morning:** Scheduled meetings with MLAs and ministry bureaucrats
- **Lunch:** Lunch with the Minister of Health and Wellness – tentative
- **Afternoon:** Question and Answer Period
 - Introductions during Q & A Period
 - Tour of the Legislature Building
- **4:00 p.m. – Bus returns to Calgary** (packed lunch provided by Upper Crust)

3. Upcoming Events – Calgary RAW*

March 3rd to 8th - Calgary PARA Residents Awareness Week

*Events were postponed to accommodate for the University of Calgary accreditation. See PARA website for complete details <http://www.para-ab.ca>. RSVP your attendance to the PARA office: para-ab@shawbiz.ca

4. PARA's Spot the Stethoscope – February's winners

February First Prize - two tickets to a March NHL game

In Edmonton: Drs Kerri Pandachuck-Chung and Rahim Samji

In Calgary: Drs Diane Hong and James Yeung

Second Prize Winners: two tickets to the movies

Dr. Elsa Fiedrich – Edmonton
Dr. Jeanelle Sabourin – Edmonton
Dr. Francois Jacob – Edmonton
Dr. Alexander Wong – Edmonton
Dr. Nicole Hubner – Edmonton
Dr. Nicholas Mitchell – Edmonton
Dr. Chris Hanson – Edmonton
Dr. Simon Ko – Edmonton
Dr. Chieh Jack Chiu – Edmonton
Dr. Marielle Pratt – Edmonton
Dr. Alicia Bong – Edmonton
Dr. Andrea Mitchell – Edmonton
Dr. Jodie Clark – Calgary

5. PARA February Resident of the Month – Dr. Dr. Sean Caine, Family Medicine PGY3, University of Calgary

"In the position of Chief Resident, Sean Caine has demonstrated himself to be nothing less than exemplary. His efforts to represent the close to 100 voices of family medicine residents has resulted in meaningful positive change in department policies, to the widespread benefit of the residents and the department overall. As noted by co-members of the numerous committees he works on, "he is actively engaged in the issues that concern residents, and is dedicated to improving and enriching the residency experience overall."

Regards from,

Your **P**rofessional **A**ssociation of **R**esidents of **A**lberta