

Exam Leave

Resident physicians are entitled to up to five (5) days without loss of pay for each of the Canadian qualifying and licensing examinations listed in Article 10.03. Time away from service should be granted with collaborative approval from the resident physician's program director and, when necessary, a rotating resident physician's preceptor. There is flexibility around the days that can be scheduled as exam leave; time away from service is not linked to any particular dates, consecutive or otherwise. Resident physicians' requests for exam leave must respect the education requirements of a service rotation, and may or may not be awarded as consecutive days in the same rotation. As a minimum, exam leave should include the date the exam is written, which may or may not be a weekend day, and the remainder of the leave should consist of Regular Duty working days. With the support of the program director/preceptor, the flexibility exists to provide five working days of exam leave regardless of whether the exam is written on a weekday or weekend.

Article 10.03:

Outside of those Programs modified to accommodate preparation for Canadian qualifying and licensing examinations through recommendation of their Residency Program Committee, each Resident Physician shall be entitled to up to five (5) working days without loss of pay to prepare and write Canadian qualifying and licensing examinations, which include those of the Medical Council of Canada, the College of Family Physicians of Canada, and the Royal College of Physicians and Surgeons of Canada.

A Resident Physician shall be granted unpaid leave up to five (5) working days for the purpose of taking American professional certification examinations.

Article 10.04:

Applications for educational leaves of absence shall be made in writing to the Program Director a minimum of four (4) weeks in advance of the exam date in order that Resident Physician substitutions may be arranged. Applications shall indicate the date of departure on leave and the date of return. Confirmation of the leave shall be made by the Program Director within two (2) weeks of the initial request.