

Scheduling a Day in Lieu of a Named Holiday

13.02 A Resident Physician who is scheduled to and does commence work the day of a Named Holiday pursuant to Articles 13.01(a) and 13.01(b) shall have another working day off with pay in lieu of the Named Holiday. Such work includes regular duty hours, on-call duty hours and Emergency Medicine shifts. This day shall be scheduled during that same rotation at the time the call schedule is made. In the event that day off cannot be scheduled during the same rotation, it shall be added to the Resident Physician's vacation allotment.

Resident physicians who work the day of a Named Holiday shall have another working day off with pay in lieu of the Named Holiday; Named Holidays are listed in Article 13.01 (a). Days in lieu shall be scheduled during that same rotation at the time the call schedule is made*. In the event that day off cannot be scheduled during the same rotation, it shall be added to the Resident physician's vacation allotment.

*Programs are encouraged to ensure flexibility for resident physicians scheduling their day in lieu. In order to facilitate this flexibility, resident physicians who are entitled to a day in lieu are asked to request their chosen day off when the schedule is being developed, at or before the start of the rotation.