

Exam Leave

Article 10.03:

Outside of those Programs modified to accommodate preparation for Canadian qualifying and licensing examinations through recommendation of their Residency Program Committee, each Resident shall be entitled to up to five (5) working days without loss of pay to prepare and write Canadian qualifying and licensing examinations, which includes those of the Medical Council of Canada, the College of Family Physicians of Canada, and the Royal College of Physicians and Surgeons of Canada.

A Resident shall be granted unpaid leave up to five (5) working days for the purpose of taking American professional certification examinations.

Under their working contract, resident physicians are entitled to five days for exam leave for each exam that meets the criteria above (Canadian qualifying and licensing exams for the Medical Council of Canada, the College of Family Physicians of Canada, and the Royal College of Physicians and Surgeons of Canada). These days include the actual writing of the exam, any necessary travel days, and preparation time. While travel and writing days are dictated by the date(s) of the exam, preparation time is not. Exam leave does not have to fall immediately prior to the exam, in the same rotation as the exam, or on consecutive days. As there is usually more than one resident writing these exams, it is wise to book your time off early. If you book early, you may also be able to take advantage of any remaining flex or float days.

For more contract tips, visit the **PARA** website at <http://www.para-ab.ca/agreement/know-your-contract>.