

Banking Vacation Time

Vacation is intended to be taken in the (contract/academic) year in which it is earned. Article 12.05 states:

Vacation shall be taken within the period of engagement. Provided the Program Director and the appropriate representative of the Authority give prior approval, if a Resident Physician is unable to take their vacation in one year because of service commitments, the unused time may be banked except in the situation where the Resident Physician is in their final year of training, in which case the Resident Physician will be paid in lieu of vacation time. Any dispute or disagreement between an affected member of PARA and a Program Director or Authority representative may be referred to the relevant Associate Dean who will consult with PARA before making a final decision.

It is possible to bank vacation for the next year, but only under a *very* selective set of circumstances. To bank vacation for the next year, resident physicians must be unable to take their vacation time in the correct year because of service commitments and have the prior approval of their Program Director and an appropriate representative of AHS to bank this vacation. Residents with outstanding vacation time from their final year of training will have this vacation paid out rather than rolled over.

If you think you may end up having unused vacation time this year, make sure you get prior documented approval from your Program Director and AHS.