



Policy to Permit Educational Register Members to work as Physician Extenders

- 1) Medical/legal Liability
 - a) Each resident must carry his or her own professional liability coverage (of at least \$2,000,000 per occurrence) through the Canadian Medical Protective Association or other professional liability insurer.
- 2) Type of Training
 - a) There must be clear relevance between the medical services to be specially provided and the discipline within which the physician extender is engaged in training.
- 3) Level of Training
 - a) The resident must have completed at least 18 months of related training.
 - b) Alternatively, the person must be in either a clinical or research fellowship position in a related medical field.
 - c) In all events, the person must be senior enough in training to be sufficiently competent in the special clinical area to be working in.
 - d) The person must hold the LMCC.
- 4) Time Commitment
 - a) This must be negotiated and approved in writing between the employer, trainee, and training program director (TPD).
 - b) Approval is dependent on continued satisfactory performance by the resident academically. The TPD may intervene at any time that there is indication of a problem academically.
 - c) The work must not impose demands on fellow trainees to facilitate his or her additional clinical activities.
 - d) The commitment must not interfere with normal clinical and educational responsibilities of the resident the following day.
 - e) There must be some reasonable maximum time commitment established by agreement with the TPD within any defined period of time (e.g.: per four week period).
 - f) The after hours coverage as part of the educational experience, taken together with shifts as an Extender, must not breach the PARA/CAHCA agreement. (Current total allowed is 7 nights/28 days.)
- 5) Monitoring
 - a) There must be appropriate review of these physician extender activities at least semi-annually by the employer and the TPD.

For information on how to apply please refer to the following document:

Physician Extender Application Instructions