



PARA Mission, Vision, Values, and Long-term Goals

PARA MISSION

The Professional Association of Residents of Alberta (PARA) is a non-profit organization that endeavours to provide effective representation for physicians completing further training in a residency program. PARA advocates excellence in education and patient care while striving to achieve optimal working conditions and personal well-being for all its members.

PARA VISION



As 1200 frontline resident physicians, we are

***Informed** about our patient's health and innovations in medicine,*

***Empowered** to create healthy professional working and learning environments,*

***Involved** in shaping the future of healthcare delivery in Alberta.*

PARA VALUES

Member Engagement and Transparency:

PARA will provide regular and consistent interaction with its members. Membership engagement will be twofold: one, to inform residents about PARA programs and services dedicated to resident well being and education; two, to garner input from the General Membership on setting direction for the organization. Membership engagement will be supported through the PARA staff and board of directors.

Member Services and Programs

PARA will provide residents with a comprehensive package of up-to-date and relevant programs and services that will support personal well being and professional development.

Contract

PARA will negotiate a collective agreement that secures competitive compensation, benefits, workplace conditions, and will ensure its consistent application by Regional Authorities and both Postgraduate Medical Education offices.

External Relations

PARA will foster meaningful and long term relations with the Alberta Government, Postgraduate Medical Education, the Alberta Medical Association, the Canadian Association of Internes and Residents, the public and other associated stakeholders in both health care and medical education to advance and respond to issues relevant to Resident Physicians in Alberta.

HR Development/Financial Operations

PARA will develop and implement financial strategies that are responsible to the membership and sustainable for the organization. PARA will invest in improving the skill set of staff and volunteers in order to meet the long term goals of the organization.



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PARA GOALS

1. Contract

PARA will negotiate a superior working contract for resident physicians.

2. Continuity

PARA will build and excel at legacy transfer such that the organization's corporate memory is protected.

3. Well-being

PARA will work to improve the wellness of its members

4. Brand

PARA will build the quality and reputation of the PARA brand with members, stakeholders, and the general public.

5. Education

PARA will be an advocate for quality education and develop and support educational opportunities for its members.